



# STRONGER TOGETHER

## LOCAL 1 AND AFSCME - AFFILIATION AGREEMENT SUMMARY



“Local 1, to me, is everything! I wish we partnered with AFSCME sooner to help combat some of the attacks we’ve faced over the years.”

– Tracey Walker,  
PEU Local 1 Secretary



“Joining together with AFSCME members makes sense, we share a strong history of representing the same workers. I’m looking forward to Local 1 voting yes to join AFSCME.”

– Mike West,  
PEU Local 1 President

After multiple attacks on our union, PEU Local 1 leadership decided to consider joining an international union for more power and resources. After a comprehensive process, the Executive Committee recommended the American Federation of State, County and Municipal Employees (AFSCME). The goal of the agreement is to create a strong partnership between Local 1 and AFSCME. The backing of 1.6 million public sector workers will help us strengthen our union and provide the protections we need.

*Through AFSCME, we will stand united with over 157,000 public employees here in California and 1.6 million members across the country. Every day, AFSCME members do the same work as us and stand together for fair pay, benefits and working conditions.*

**AUTONOMY** - Local 1 will continue to be an autonomous local union. We will elect our leaders and run our affairs as we always have.

**RESOURCES** - AFSCME membership provides access to more resources such as staff, research, education and training, legal, political action and lobbying support in Sacramento, Washington DC and at your local government entity.

**AFL-CIO MEMBERSHIP** – We will gain the strength of the 13 million members of the AFL-CIO. For years, we have been divided by unions who waste resources on decertification campaigns. AFSCME brings with it, AFL-CIO no raid protection and the strength to fight back against rogue unions.

**DUES AND GRANTS** – Both members and AFSCME will contribute to our AFSCME Strong Plan for Our Future. The agreement provides for raising the resources to be a more effective union. Dues will gradually go from the current 1% to 1.8% on December 1, 2020. In addition to all other resources, AFSCME will provide Local 1 approximately 3 million dollars to execute our plan for the future.

**AFSCME ADVANTAGE** – AFSCME has a comprehensive member benefits program that includes discounts on products and services. For instance, AFSCME used the power of numbers to negotiate a member’s only college program at no cost through a partnership with Eastern Gateway Community College. visit: [freecollege.afscme.org](http://freecollege.afscme.org)

**OPT OUT PROVISION** – Local 1 leaders and members will ultimately decide if the partnership becomes permanent. The agreement provides for the opportunity for members to vote to end the relationship before the agreement is permanent if they so choose.

### WHAT NEXT?

The Local 1 Executive Committee has moved the agreement to the Board of Directors for reading at the August 16 meeting with a recommendation to proceed to the membership for ratification following the September 20<sup>th</sup> meeting. The committee wanted to be sure that Local 1 members have at least 30 days to review the agreement. You will receive more information from staff and leaders. You can also review the agreement at [PEU1.org](http://PEU1.org).