

El Dorado County

Bargaining Team Update

June 8, 2021

Bargaining Team Members:

Rebecca Klare
EDCEA President
Assessor's Office

Roland Becht
AFSCME Union Representative

Greg Hicks
Transportation Department

Tracy Melton
CAO Administration

Alison Ehlers
HHSa- Behavioral Health

Marcia Woods
Assessors' Office

Larry Argenio
Assessors' Office

Mary Luckel
Child Support Services
South Lake Tahoe

Carl Pascoe-Bickel
Social Services

Your EDCEA/Local #1/AFSCME bargaining team was scheduled to meet with the County. The County met with the Board of Supervisors, in closed session, on June 8th to discuss pending proposals. The County came out of that meeting and provided us with a counter wage proposal Wednesday morning. Based on this most recent counter from the County, your negotiating team met to discuss their proposal, however we were not in a position to respond until we receive more information. We therefore had no reason to meet with the County negotiating team on June 9th.

Your team continues to impress on the County the need for all employees in our bargaining unit to see some type of compensation increase, regardless of where they land when considering the most recent County class and compensation study.

At this time we have agreed on several proposals (which include):

- Hazard Pay
- Shift Differential Pay
- Tahoe Basin Pay
- Supervisor Pay

We are in the process of setting up another negotiating date with the County and will apprise you once a date and time have been determined.

We understand all of your concerns regarding these negotiations and all the extraordinary work environments you all have been enduring, especially over the past year plus. Remember we are all in this together and that your Negotiating Team is doing its best to inform the County of this as well.

Stay tuned and remember that YOU are the Union and YOU deserve a fair wage and contract.



Please reach out to Alex Flores,
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510-517-5246 or a bargaining team
member for any questions or comments.